



2008



Gaithersburg Police

Annual Report



I. MESSAGE FROM THE CHIEF

Our organizational focus in 2008 was twofold: Continue to evaluate and improve our beat deployment plan, and reach our full authorized strength of 54 sworn officers. With the strong support of the City Manager, the Mayor and our Council Members, we reached both goals.

Our beat plan provides for more focused patrol operations which are based upon up-to-date crime analysis information. Additionally it allows our officers to better know both their geographical area of patrol and the people who live and work there.

For this year's Annual Report we chose the title "Surrounded by Experience" because of the wide variety of previous law enforcement experience our officers have brought with them to our Department. From as close as Montgomery County Police and Baltimore Police, to as far as the Atlanta Police and the Yavapai County, Arizona Sheriff's Office, our officers have served with 26 different law enforcement agencies. This wealth of prior police experience adds to the skill level of our officers in performing their duties here in Gaithersburg.

We supplement those experiences with training that is customized to match our responsibilities in the City. This includes tactical operations, traffic enforcement, criminal investigations, and community policing.

As we move forward we will continue to strive to improve our level of service. With the current staff in place, we have the tools to perform even better in 2009.

★★★

Mayor

Sidney A. Katz

Council Vice President

Henry F. Marraffa, Jr.

Council Members

Jud Ashman

Cathy Drzyzgula

Michael A. Sesma

Ryan Spiegel

City Manager

Angel L. Jones



John A. King
Chief of Police

II. MISSION, VALUES AND VISION

OUR MISSION

We are committed to protecting life and property, improving the quality of life for all people and protecting City interests.

We will accomplish this by:

- ★ Working with our community, City departments and other government agencies;
- ★ Developing and implementing proactive strategies;
- ★ Growing to keep pace with our community; and,
- ★ Maintaining a workplace which promotes equal employment opportunities, respects employees as individuals and fosters teamwork.

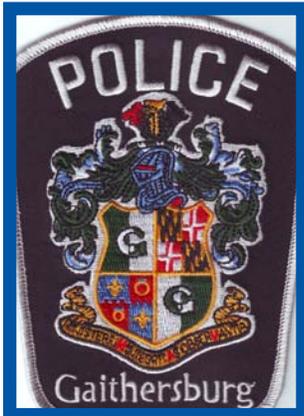
OUR VALUES

We are committed to professionalism through:

- ★ Service – Providing quality service and protection to all people in an efficient and competent manner, tempered with courtesy, compassion and understanding;
- ★ Integrity – Upholding the public trust through honesty, consistent and forthright interaction with all people, fostering an atmosphere of mutual trust and cooperation; and,
- ★ Respect – Treating all persons with dignity and respect by promoting equality and fairness in upholding the constitutional rights of all people.

OUR VISION

We will seek to function as a team with City departments, other government agencies and our community to provide innovative, effective and efficient service to improve the quality of life for all people.



III. HISTORY OF THE DEPARTMENT

On April 1, 1963, a resolution creating the Gaithersburg Police Department was signed by Mayor Merton F. Duvall. This resolution specified a traffic unit to be created within the Department; however, such a unit was not formed until approximately 1983.

Chief David Marstiller was the first Chief of Police, although there are references to a “Town Marshall” in the minutes of Town Council Meetings prior to 1963. The town budget for FY64 included “police protection” salaries for the solitary officer amounting to \$4,000, and equipment purchases of \$500.

Over the years, there would be several chiefs of police; James Tassie, formerly of the Rockville City Police Department; Marson Johnson, who had been an officer in Michigan; John F. DeVries and George Fusco, both of whom had retired from the Montgomery County Police Department as Lieutenants; Mary Ann Viverette who came to the Department from the Montgomery County Sheriff’s Office where she was a deputy sheriff; and the current Chief, John A. King, who retired from the Montgomery County Police Department as Assistant Chief of Police.

The Department grew from an authorized strength of three sworn officers and one civilian clerk in the early 1970's, when the City's population was 7,000, to its current complement of 54 sworn officers and four civilians with a City population of 60,017.

It was under the administration of Chief DeVries that the City Police began to operate under its current system of dispatch through the Montgomery County Police. As a retired Montgomery County Police Lieutenant, DeVries was in a position to work with the County Police in a way which previously had not been possible.

In 1971 the Department sent its first untrained officer to the police academy. That was not to occur again until 1990. During the interim 19 years, only experienced officers from other agencies were considered for employment with the Department.

While the Department has seen much growth over the years, it has continued to remain community-oriented. Working with community members and businesses has always been a top priority of the agency. Gaithersburg police officers utilize marked and unmarked vehicles, foot patrol, bicycles, motorcycles and Segways to assist citizens with community concerns. The Department's growth has given the City of Gaithersburg the ability to increase its problem-solving capabilities through the hard work put forth by its detectives, traffic officers, community action team and canine officer.



SURROUNDED BY EXPERIENCE

The majority of the Gaithersburg Police Officers have come from other law enforcement agencies. The experience of our current officers comes from police agencies such as the United States Secret Service, U.S. Capitol Police, Washington Metropolitan Police, D.C., Metro Transit, Montgomery County, Prince George's County, Montgomery County Sheriff's Office, Maryland National Capital Park Police, Baltimore City, University of Maryland, WSSC Police, Takoma Park, District Heights, Frederick County Sheriff's Office, Howard County, Laurel, Chevy Chase, Hancock, University Park, as well as Alexandria, Virginia, Lynchburg, Virginia, Yavapai County Sheriff's Office, Arizona, Atlanta, Georgia, and Athens Clarke County, Georgia. This diversity in officer experience has resulted in an agency made up of highly-trained individuals with a variety of special abilities.

GAITHERSBURG POLICE FOUNDATION

The Gaithersburg Police Foundation (GPF), formed as a non-profit 501(c)(3) organization in January 2008, seeks to support the Gaithersburg Police Department with its mission to provide quality services to the residents of Gaithersburg. The Foundation raises funds to offer educational opportunities for the Police Department staff, enhances recruitment and retention of officers, provides logistical support to officers, provides technology assistance, and helps to finance community outreach initiatives.

The Foundation Board consists of Keith Bryan (President), Mark Nee (Secretary), Ron Perrell (Treasurer); and board members Crystal Carr, Nathaniel Centeno and Aris Mardirossian. Chief John King and Community Outreach Specialist Elena Ingram are Department Liaisons.

Since its inception, funds donated to the Foundation have provided for the purchase of a new police canine dog, GPS units and binoculars for use by officers, valuable training

for officers and their families, and the support of several events/functions that have been held by the Police Department.

IV. ACCREDITATION

The Gaithersburg Police Department was initially accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 1993, becoming the 258th law enforcement agency to attain CALEA-accredited status. CALEA standards reflect best practices in professional law enforcement, build trust in the community and increase accountability in the agency and the community. On November 17, 2007, the agency was accredited for the fifth time at the Commission’s annual meeting in Colorado Springs, Colorado. At that time, the Department was also formally recognized as a “Flagship Agency.” This designation was earned as a result of “having continually demonstrated excellence in commitment to the CALEA accreditation process and a willingness to share with others its accreditation success.” The Gaithersburg Police Department will be re-assessed in the spring of 2010, when it seeks to renew its accreditation.



V. TRAINING

The Gaithersburg Police Department is committed to continually improving and enhancing the skills, knowledge and abilities of all Department personnel. The Maryland Police and Correctional Training Commission requires that all sworn officers attend and successfully complete at least 18 hours of on-going “in-service” training each calendar year. Most officers with the Gaithersburg Police Department far exceed the required 18 hours by attending specialized classes, firearms and emergency vehicle operations course training.

In 2008, the Gaithersburg Police Department concentrated on training designed to increase the professional development of the management and supervisory staff, specific skill areas associated with patrol and investigative functions and the field training of ten newly hired officers. The managers and supervisors received ethics and leadership training offered by the Montgomery County Police – Leadership in Police Organizations, Maryland Police and Correctional Training Commission, the FBI – Law Enforcement Executive Development Association, Johns Hopkins University – Police Executive Leadership Program and the Northwestern Traffic Institute – Police Command School. The patrol officers and detectives attended a wide range of training designed to improve their skills and the delivery of service to the community. The training covered specific areas such as domestic violence assessments, active shooters, interview and interrogation techniques, vehicle theft investigations, drug lab awareness, traffic collision investigations, and alcohol related traffic enforcement.

The Gaithersburg Police Department was able to put ten excellent new officers on the street in 2008. Depending on their level of experience and training, they went through a five to fourteen week period of field training with an experienced officer. This provided the new officers the opportunity to learn the specific Gaithersburg Police Department policies and procedures, and to reinforce or practice the specialized skills taught in their

Police Training Academies. The Gaithersburg Police Department, in collaboration with the Gaithersburg Police Foundation, also developed a unique course for younger police officers entitled, “What your FTO Didn’t Teach You.” It presents practical information on legal, financial and investment issues to assist the staff with the challenges they face in adult life, providing a specific twist for the additional concerns associated with a career in law enforcement.



VI. HONOR GUARD

The Gaithersburg Police Department’s Honor Guard, led by Sergeant Curtis Pettaway, was formed in 1996 and is made up of members from all ranks. Current members are Sergeants Wagner, Pettaway, Quinlan, and Wilkes; Corporal Lumsden; and Officers Woodward, Hurtt, Lane, McCarthy, Bellard, and Bennett. Several of the members serving today are original members of the Honor Guard and have participated for the last twelve years in funerals, parades, ceremonies, and other functions approved by the Chief of Police.

In 2008 the Honor Guard took part in two of the City’s annual events. The Honor Guard posted the colors at the State of the City Dinner in April and led the Annual Labor Day Parade in September. In addition, as in years past, the Honor Guard was a very active participant in National Peace Officers Memorial Day activities. On this very important day, members of the Gaithersburg Police Honor Guard escort the family members of officers from across the U.S. who were killed in the line of duty. This national event is held in Washington, D.C. each May.



VII. TRAFFIC ENFORCEMENT AND EDUCATION

During 2008 a two-person traffic unit was formed. The Police Department issued more than 6,550 traffic citations and 2,699 warnings. In addition, there were more than 1,662 traffic collisions in the City, with 331 resulting in injury and five in fatalities. Consistent with previous years, the two most prominent violations that caused or contributed to collisions were speed and right-of-way related. Enforcement activities resulted in 322 arrests for alcohol-related traffic violations.

VIII. RECRUITMENT, HIRING AND RETENTION

Like most law enforcement agencies, GPD fell below authorized staffing levels in 2007. In response to this situation, Chief King made recruitment, hiring and retention one of the Department’s highest administrative goals for 2008. It started with a complete review of how we attract qualified people, process and select applicants, and work to retain the good people we have working for the citizens of Gaithersburg.

Recognizing the importance of this issue, the Mayor and City Council made the GPD the top priority for the FY09 budget year.



WELCOMING CEREMONY

On October 16, 2008 at a formal welcoming ceremony hosted at the Kentlands Mansion and partially sponsored by the Gaithersburg Police Foundation, Chief King formally welcomed six new staff and their families to the Department. He was joined by our then new City Manager Angel Jones and the Mayor and Council Members.

IX. COMMUNITY OUTREACH

The Gaithersburg Police Department has several programs in place to assist and educate the citizens of Gaithersburg.

COPS IN SHOPS

The Gaithersburg Police Department, the Gaithersburg Business Alliance, Montgomery County Police, and the Montgomery County Department of Liquor Control continued to collaborate on the Cops in Shops program. The initiative for Fiscal Year 2008 was conducted beginning in April, 2008. The program utilizes both plain clothes and uniformed officers, as well as citizens trained as “Extra Eyes,” to impact the problems of underage drinking and habitual drunkenness in Gaithersburg.

CHIEF’S ADVISORY COUNCIL

The Chief’s Advisory Council was established by the Mayor and City Council to facilitate the flow of information between the community and the Department. Members of the Chief’s Advisory Council attend monthly meetings to make suggestions, voice concerns and give important feedback to the Chief and Department members. Dotty Reitwiesner chaired this Council in 2008.



NATIONAL NIGHT OUT

Held annually, the City’s National Night Out Against Crime observance took place on August 5, 2008 at two locations within the City. The events were held at Malcolm King Park on West Side Drive and at Gaithersburg Middle School on Teachers Way. In addition to the two City sponsored locations, Antojitos Restaurant sponsored an event in Olde Towne. National Night Out Against Crime is designed to heighten crime and drug prevention awareness, strengthen neighborhood spirit, and police-community relations. It also gives the various Neighborhood Watch organizations throughout the City an opportunity to recruit new members and to educate residents about crime prevention efforts.

CITIZEN POLICE ACADEMY

In 2008, the Gaithersburg Police Department once again hosted a Citizen Police Academy. During the Academy, participants learned about law enforcement techniques and practices, traffic collision investigation, patrol operations, drug enforcement, crime prevention, community policing, and other topics. The training consisted of classroom lecture, demonstrations and field trips. Attendees are also encouraged to ride along with officers on patrol. The Citizen Police Academy is open to residents of the City who are at least 16 years of age.

TEEN DRIVING INITIATIVE

In April 2008 the Gaithersburg Police Department partnered with Montgomery County Police, Gaithersburg High School, and ABC7/WJLA-TV in an effort to educate high school students about the dangers of driving. The initiative was a proactive effort designed to educate high school students about the dangers faced on the road and to prevent crashes involving teenage drivers. It involved an education component and a strict enforcement of traffic laws in the area of Gaithersburg High School. The initiative began on April 8, 2008 with morning announcements about traffic safety. An assembly about teenage driving was held on April 14, followed by several weeks of strict enforcement in the area.

BROTHERS PROGRAM

Street gangs, negative peer pressures and an inability to cope with issues ranging from anger management to substance abuse are daily realities for some high school students. A strong and highly structured presence is needed both during and after school. Our collaborative answer is B.R.O.T.H.E.R.S., an acronym for Brothers Reaching Out To Help Each Reach Success.

BROTHERS founder Morris Hudson leads this program, which is part of the Department of Parks, Recreation & Culture. Co-facilitated by Officers Robert Blackmon, part-time EFO at Gaithersburg High School and Officer Rico Thompson, BROTHERS is making a tremendous difference in the community.

The program is involved in tutoring, mentoring and counseling youth. The latest successful component of the program was a Junior Police Academy funded through a grant by the Gaithersburg Police Foundation.

X. AWARDS

CITY EMPLOYEE OF THE YEAR OFFICER ISABEL SALGADO

For the first time in the 20 year history of the award, a member of the Police Department was selected as the City of Gaithersburg Employee of the Year. Officer Isabel Salgado was given this award for her actions on April 29, 2008 while off-duty at Lakeforest Mall.

Officer Salgado observed a nine month old child in distress. She immediately determined that the child was not breathing and conducted CPR until the child began breathing on its own. Her quick action likely saved the child's life. In addition Officer Salgado received a Class B commendation from the Police Department's Awards Committee and a Distinguished Service Citation was also awarded by the Gaithersburg-Germantown Chamber of Commerce.



THE GAITHERSBURG POLICE DEPARTMENT’S EMPLOYEES OF THE QUARTER FOR 2008:

First Quarter- Sergeant Robert Wilkes - Sergeant Wilkes was recognized as the Department’s Employee of the Quarter for the first quarter of 2008 for a purse snatching incident that occurred on March 13, 2008. Sergeant Wilkes was commended for his good judgment and for his ability to utilize the information he had to establish an effective perimeter that allowed for the apprehension of a suspect who was found to have a knife and property belonging to the victim.



Second Quarter- Community Outreach Specialist Elena Ingram – COS Ingram was recognized for her assistance in the apprehension of a subject who was committing thefts from vehicles.

Third Quarter- Officer Wade Caron – Officer Caron was recognized for his actions at a vehicle accident where one of the vehicles caught fire. Officer Caron directed the occupants to safety and then single handedly shut down a major intersection at rush hour to ensure that no one else was injured.

Fourth Quarter- Officer Brian Hurtt – Officer Hurtt was recognized for locating an elderly woman in a wooded area after she was reported missing. Given the severe weather temperature at the time, Officer Hurtt’s diligence in searching for this woman most likely saved her life.

Team of the Quarter for the final quarter of 2008 – Officer Brian Hurtt, as well as Corporal Kathy Fairfield and Officer Dan McCarthy, were recognized as the City’s Team of the Quarter for the final quarter of 2008 for locating the missing elderly woman mentioned above.



Gaithersburg- Germantown Chamber of Commerce Award – A Distinguished Service Citation was presented to Detective Patrick Word, Officer Brian Hurtt and members of the Gaithersburg Street Crimes Unit consisting of Sergeant Trey Best, Officers Dennis Whalen, Jon Mason, and Willie Delgado, for their efforts in the investigation and arrest of a murder suspect. Detective Word assisted Montgomery County Homicide detectives with the investigation of the murder of a woman in Gaithersburg who was discovered on April 13, 2008. His investigation led to the identity of the shooter, after which the Gaithersburg Police Street Crimes Unit and Officer Hurtt conducted a surveillance and arrested the suspect when he appeared at an out-of-County location.

Sergeant Tom Stanton was presented with a Distinguished Service Citation for an incident that occurred in Gaithersburg on November 16, 2007. A citizen was stabbed by a group of gang members. Remembering a conversation and acting on information he received from Detective Patrick Word, Sergeant Stanton responded to a nearby location, where he observed a group of four suspects changing clothes behind a vehicle. The individuals were eventually identified as suspects in the stabbing. All were charged with attempted first degree murder and conspiracy to commit attempted first degree murder.

Sergeant Robert Wilkes was issued a Distinguished Service Citation and Detective Patrick Word, Corporal Lester Rice, and Officer Chris Jones received a Meritorious Service Citation for an incident that occurred on March 13, 2008. Early in 2008 there were a series of purse snatchings in the Kentlands area. Detective Word investigated the case and was able to develop a suspect, but did not have enough information to bring charges. He shared the information with patrol officers in the event of another incident.

In the early morning of March 13, 2008, another purse snatching occurred in the area. Sergeant Wilkes took charge of the incident and directed units to set up a perimeter. A police K9 attempted a track with negative results. Sergeant Wilkes, Corporal Rice and Officer Jones remained in the area for an extended period, believing that the suspect was still nearby. Sergeant Wilkes observed a suspect matching the description walking toward the location provided by Detective Word and radioed Corporal Rice and Officer Jones. The two officers immediately stopped the suspect, who was found to have a knife and property belonging to the victim in his possession.

Corporal Rice and Officer Jones were recognized for the quick apprehension of the suspect. Detective Patrick Word was recognized for his investigative skill in identifying the suspect, which allowed patrol to effectively respond to the event.

State Highway Administration (SHA) Awards for DWI Enforcement – Officer Jonathan Bennett received the SHA's Distinguished Service Award for Excellence in DWI enforcement. Officer Bennett arrested 198 drivers for DWI in 2007 and was the State's leader in DWI arrests.

Officer Shane Eastman received the SHA's Meritorious Service Award for his high productivity in DWI enforcement.

Gaithersburg Police Department Award's Committee – Four officers received awards at the Department's 2008 All Hands meeting for actions that occurred in the previous year where they successfully resuscitated a heart attack victim in a hazardous environment. Officers Matt Bellard and Bobby Blackmon received a Class B commendation and Corporal Chad Eastman and former Officer Patty Earp received Class C commendations.

XI. ORGANIZATIONAL STRUCTURE

The Gaithersburg Police Department is made up of three bureaus: Administrative, Operations and Special Operations Bureau.



ADMINISTRATIVE BUREAU

Captain Chris Bonvillain is the Administrative Bureau Commander, responsible for the day-to-day operations of the administrative offices. Members of this team provide support to other members of the Department and the citizens of Gaithersburg. Personnel within the Administrative Bureau handle responsibilities such as records management, accreditation, policy research and development, cash management, report review and quality assurance, statistics, and data entry.

Located at 14 Fulks Corner Avenue near Olde Towne Gaithersburg, the administrative facilities are accessible from 8 a.m. to 9 p.m., seven days a week. Lobby services include fingerprinting, payment of parking citations, literature distribution and providing copies of traffic collision reports.



OPERATIONS BUREAU

Lieutenant Richard Elliott is the Operations Bureau Commander. Officers are on patrol 24 hours a day, 365 days a year. The primary function of this Bureau is the protection of life and property through aggressive motorized, bicycle, foot and Segway patrols. This Bureau consists of six patrol units.

The patrol units are each assigned a permanent set of hours. Gaithersburg Police Officers are dispatched through the Montgomery County Police Communications Center in the same manner as Montgomery County Police Officers. In many cases both a City and County officer may respond to the same call. The Department enjoys an excellent relationship with its Montgomery County counterparts.



SPECIAL OPERATIONS BUREAU

Lieutenant Tom Campbell is the Special Operations Bureau Commander, which consists of the Community Services Office, the Investigative Section, the Street Crimes Unit, the K-9 Unit, the Traffic Unit, the Photo Radar Enforcement Unit and Parking Enforcement. All of these specialized units work directly with the patrol officers to focus on crime patterns and areas of concern within the community.

Community Services Office

In 2008 the Community Services Office consisted of the Community Services Officer (CSO), Sergeant Wagner, and the Community Outreach Specialist (COS), Elena Ingram. The office was responsible for coordinating community outreach efforts and establishing and maintaining communication with Homeowners' Associations, Neighborhood Watch groups, and other civic organizations. The Community Services Office was also responsible for the crime analysis function and the public information function within the Department, with the goal of ensuring that information is relayed to the public via the Crime Summary Web Page and the local media in a timely fashion.



Investigative Section

The Investigative Section handled 68 felony criminal cases resulting in 18 arrests in 2008, with a case closure rate of 66 percent. In addition to on-going criminal investigations and intelligence work, the Investigative Section is also responsible for providing background investigations of all new City Police Officer applicants, conducting internal affairs investigations, and administering the Computer Voice Stress Analyzer Examinations.

Street Crimes Unit

The Street Crimes Unit was formed in December 2003. Created to deal with specific types of crimes in designated areas, this plain clothes unit made more than 140 arrests in 2008, including those for Homicide, Aggravated Assault, Robbery and Burglary. The mission of this unit is to focus on areas that have higher-than-average crime issues (burglaries, street robberies, auto theft, drug sales). The Street Crimes Unit works closely with the Montgomery County Police and various federal agencies.

K-9 Section

In 2008 the Department transitioned from a narcotics detection only canine to a full service canine capable of conducting building searches, tracking lost individuals and assisting Operations Bureau members in searching for suspects. After over 400 hours of training, Corporal Chad Eastman and his partner "Max" hit the street in May 2008.



K-9 "Max"

January of 2008 brought a significant change to the Department's K-9 program. Buddie, a drug detector dog who had been with the Department for about seven years, was retired from duty. The K-9 program was enhanced to encompass a full-service patrol dog. The new dog is a Belgian Malinois named Max.

Donated by the Gaithersburg Police Foundation, Max is now two years old and has been trained as a patrol dog. The 14 weeks of certified training was performed by the Metropolitan Police Department, Washington, D.C. At the completion of that training, Max and his handler, Corporal Chad Eastman, were trained to track criminals and missing persons, search buildings for suspects, locate evidence, and provide additional security for other officers as they deal with potentially violent subjects.

The team was separated from the Street Crimes Unit and now serves as a stand-alone unit, providing back-up and assistance to police officers in and around the City of Gaithersburg. Additionally Corporal Eastman and Max provide an added dimension of criminal patrol, while still maintaining a busy regimen of formal and informal training to keep their high level of proficiency. In 2008 the team logged over 190 hours of training.

The future of the team is very exciting. It is expected that the team will soon go through an additional eight weeks of training in detecting drugs.



Traffic Unit

In 2008 the Department created a traffic unit to enhance its traffic enforcement and education efforts. The unit is responsible for handling community complaints regarding traffic as well as collision investigation and commercial vehicle enforcement. The unit is also responsible for coordinating programs designed to address traffic and pedestrian safety concerns.

Photo Radar and Parking Enforcement

In an effort to address community concerns regarding traffic and parking issues, the Department utilizes the Photo Radar program to address speeding concerns in neighborhoods. Photo radar technicians monitor seven locations within the corporate limits of Gaithersburg.

In order to facilitate the smooth and orderly flow of traffic within Gaithersburg, the Department enforces parking laws by combining the resources of the Operations Bureau and the Parking Enforcement Officer. As a result, 1,738 citations for parking violations were issued in 2008.



Emergency Management

In 2008 the Department hired an Emergency Management Coordinator (EMC). The function is assigned within the Department's Command Staff. The EMC is responsible for the coordination and development of comprehensive emergency management plans and operations to mitigate, prepare for, respond to, and recover from the effects of any natural or man-made hazards. The EMC represents the City on, and serves as the primary contact with, the Montgomery County Emergency Management Group (EMG) and other emergency management committees and councils.



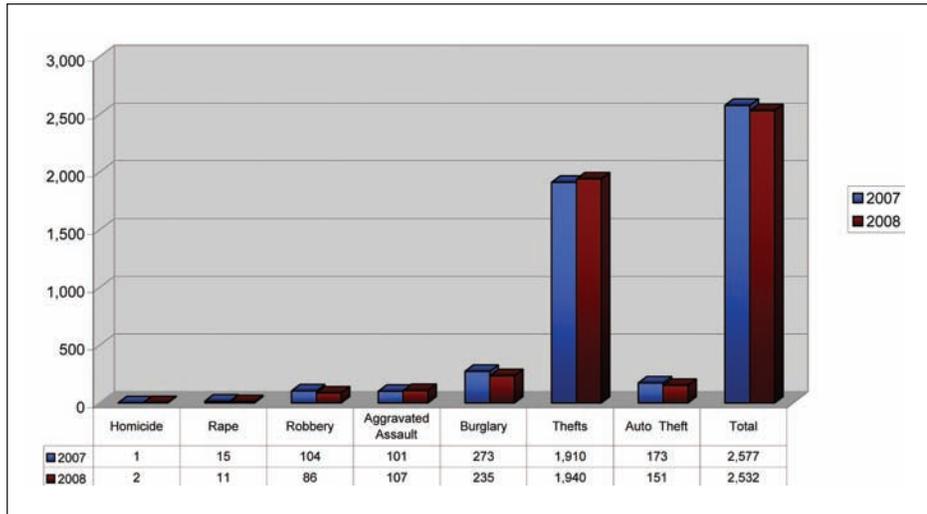
The EMC position has allowed for the consolidation of several key functions within the Department. The functions include the coordination of training to ensure compliance with all City, County, State and Federal requirements, the consolidation of grant management from the various County, State and Federal sources for compliance with all purchase, payment and reporting requirements, and the transition of the Alert Gaithersburg system from the City Manager's Office to the Police Department. To subscribe to Alert Gaithersburg, update or change your contact information or remove yourself from the Alert Gaithersburg system please visit <http://alert.gaithersburgmd.gov>.

CURRENT STAFFING BY POSITION

Position	Authorized	Actual
Police Chief	1	1
Captain	1	1
Lieutenant	2	2
Emergency Management Coordinator	1	1
Sergeant	9	9
Corporal	9	9
Police Officer	32	32
Community Outreach Specialist	1	1
Administrative Support Supervisor	1	1
Administrative Assistant II	1	1
Employment Agreement	1	1
Part-Time Personnel	4	4
TOTAL	63	63

XII. STATISTICS

Calls for Service	33,288
Traffic Citations	6,550
Adult Arrests	468
Juveniles Taken into Custody	90



INTERNAL AFFAIRS

Member Status	Offense	Investigation Results
Civilian	Discourtesy	Sustained
Police Officer	Excessive Force	Exonerated
Police Officer	Excessive Force	Not Sustained
Police Officer	Excessive Force	*Pending – Open Investigation
Police Officer	Racism/Assault	Not Sustained
Police Officer (2)	Excessive Force	*Pending – Open Investigation
Civilian	Misconduct	Sustained

The Department is a nationally accredited force which continually strives for professionalism while closely monitoring the conduct of its officers and civilian staff. In 2008 the reporting of internal affairs complaints was changed to reflect the policy of the Police Chief and the City government regarding transparency and open government by reporting all complaints. Of the forty complaints received in 2008, only seven resulted in formal internal affairs investigations.

*These cases were still open in 2008 but have since been resolved. The first pending investigation was exonerated in March of 2009 and the second investigation noted was withdrawn by the complainant in April of 2009.

XIII. LOOKING TO THE FUTURE –

As the Department looks forward, we see an exciting time in the history of the Gaithersburg Police Department. Some of the new things for 2009 will include:

- ★ Moving a sergeant position from Community Outreach to the Traffic Unit.
- ★ A continuing emphasis on training with focus areas to include leadership, investigations, best practices, cultural awareness and community policing.
- ★ Adding additional sites for our speed camera deployment.
- ★ Reducing street level crime.
- ★ Using technology to enhance our effectiveness.
- ★ Applying for federal stimulus funds to add sworn officers.
- ★ Making the best use of our resources during this economic downturn.
- ★ Continuing to increase the diversity of our staff.
- ★ Building a stronger relationship with other City agencies.
- ★ Continuing our partnership with the Gaithersburg Police Foundation.